



Quartus

precision in talent matchmaking

**2025**  
**COMPANY**  
**PROFILE**

[www.quartus.co.id](http://www.quartus.co.id)

# PT QUARTUS NAWASENA ABADI

---

QUARTUS is a leading recruitment firm in Indonesia, specializing in Executive Search, HR Consulting, and Recruitment Process Outsourcing (RPO). With a strong focus on connecting companies with top-tier talent in the mining and oil & gas industries, we excel at identifying, evaluating, and securing the right professionals to meet our clients' strategic goals. Backed by a team of seasoned HR professionals and industry experts with deep experience in C-level, technical, and HR functions, QUARTUS combines in-depth knowledge of the Indonesian market with a global perspective to deliver precise and impactful recruitment solutions.

Our services include Retained Executive Search, Permanent Recruitment, Talent Mapping, and tailored HR consulting for organizations requiring specialized expertise. We understand that exceptional talent is rare, especially in niche sectors like heavy equipment, energy (including oil & gas), mining, and renewable energy. Through our extensive talent network and rigorous screening processes, including thorough background checks, we ensure that each candidate upholds the highest standards of quality, integrity, and professionalism.

Quartus



Beyond serving companies, QUARTUS is equally committed to empowering professionals. We help individuals find career paths that align with their skills, aspirations, and personal values, while ensuring cultural alignment with prospective employers. By leveraging a data-driven and technology-enabled approach, we foster long-term success for both organizations and professionals. With QUARTUS, companies gain a strategic partner in talent acquisition, while professionals find guidance and opportunity in building meaningful careers.



precision in talent matchmaking





We specialize in providing comprehensive recruitment solutions tailored to the unique needs of the mining & environment industries. Our core services are designed to support both companies and professionals in navigating the complex recruitment landscape.

# OUR SERVICES

---

## 01. Permanent Recruitment

-  Faster time-to-hire, reducing recruitment delays and maintaining operational continuity.
-  Long-term placement with candidates who align with company culture, increasing employee retention and satisfaction.

## 02. Executive Search

-  In-depth candidate vetting, including leadership capabilities, industry expertise, and cultural alignment.
-  A tailored approach to ensure the leadership team drives innovation, growth, and operational excellence.

## 03. Recruitment Process Outsourcing

-  Reduced cost-per-hire and lower overheads associated with in-house recruitment.
-  Scalable recruitment processes to handle fluctuations in hiring needs.

## 04. Talent Mapping

-  Proactive engagement with high-potential professionals before roles become vacant.
-  Development of a future-ready workforce with a focus on succession planning and leadership continuity.

# INDUSTRY WE SERVE

---

Backed by an extensive network and deep expertise in the mining, oil & gas, and energy sectors, we deliver targeted and structured recruitment solutions tailored to the unique demands of these industries.



**Mining**



**Oil & Gas**

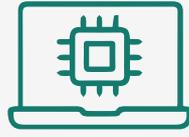


**Energy**





**Financial Services**



**Technology**



**FMCG / Retail**



**Manufacturing**



**Startups / Creative**



**International Company**



# OUR WORKFLOW

---



## Needs Assessment & Job Profiling

We begin by understanding your hiring needs, organizational structure, team dynamics, and cultural context. Together, we define key role expectations, competencies, and success indicators.



## Talent Sourcing & Outreach

Leveraging our extensive industry network, digital platforms, and targeted headhunting methods, we identify and engage both active and passive talent aligned with your criteria.



## Screening & Shortlisting

Candidates go through a rigorous selection process, including: CV & portfolio analysis, Behavioral and technical interviews, Soft skills and culture fit assessment.



## Candidate Presentation

You'll receive a curated shortlist of qualified candidates with: Comprehensive evaluation reports, Compensation insights, Availability and notice period details.



## Interview Coordination

We manage the logistics of interviews, provide ongoing communication and feedback loops, and ensure smooth alignment between both parties.



## Offer Management & Onboarding Support

From offer negotiation to onboarding, we guide both client and candidate to ensure a seamless transition and early-stage integration.

# OUR VALUE

---



**Specialist  
in certain industries**

---



**Fast  
Turnaround Time**

---



**Wide  
Talent Network**

---



**Replacement  
Guarantee**

---



**Confidential  
Search Capability**

---

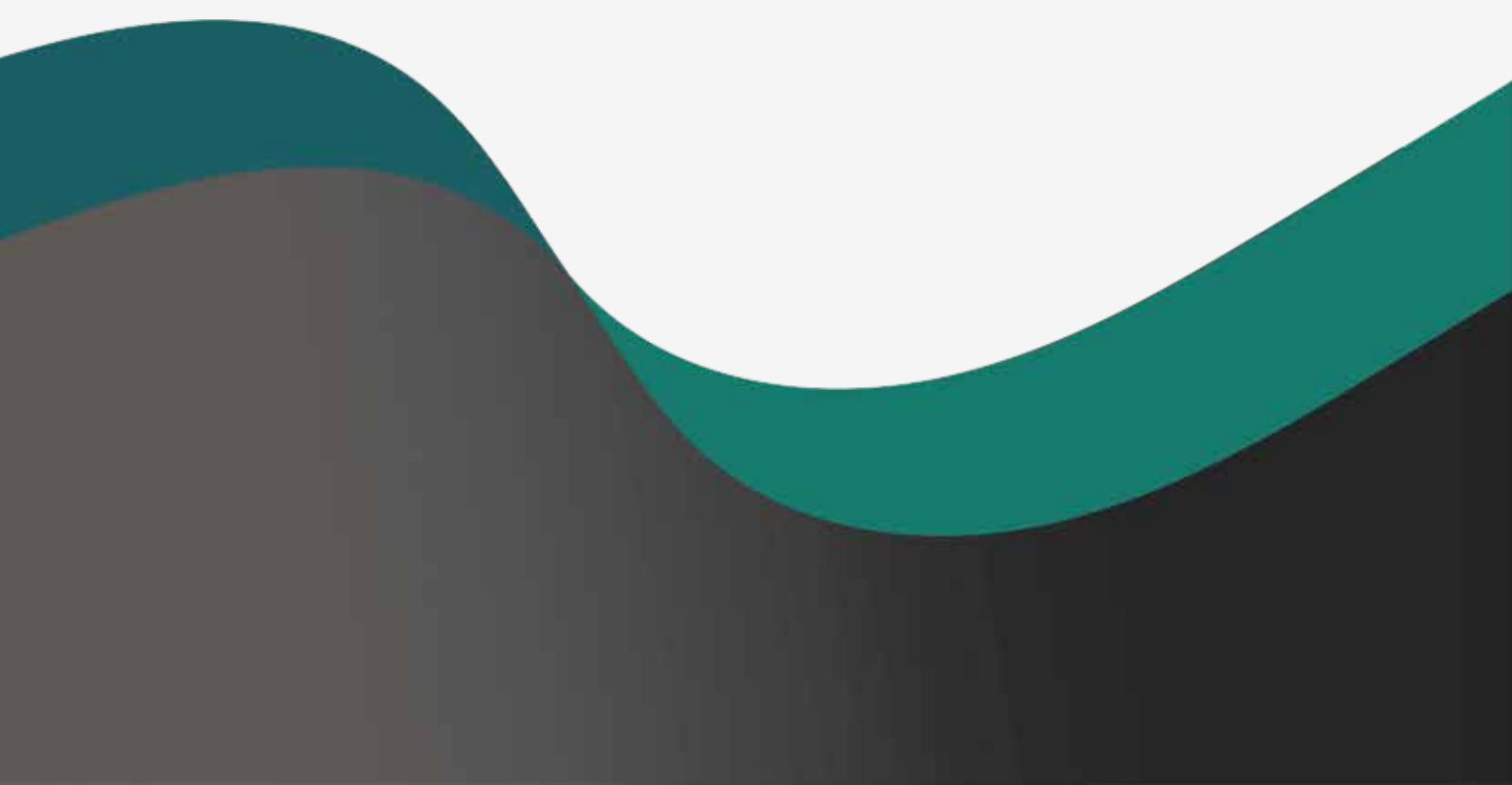
**precision in talent matchmaking**

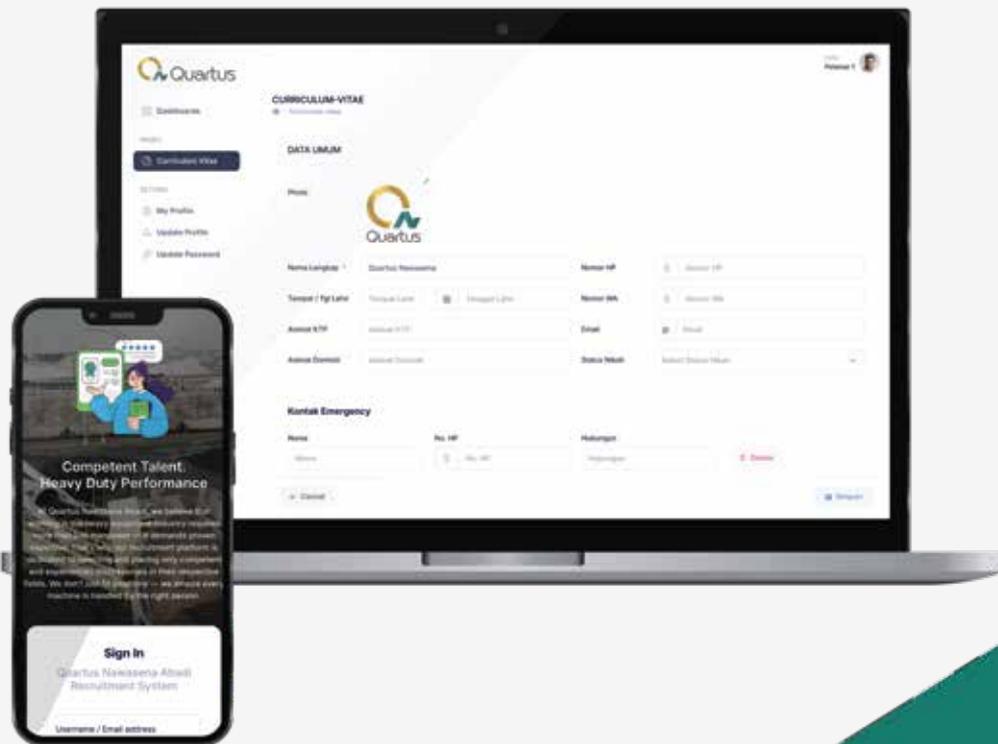
# QUARTUS RECRUITMENT SYSTEM

---

As part of our commitment to digitizing recruitment in technical and operational sectors, Quartus provides a dedicated online platform at [www.recruitment.quartus.co.id](http://www.recruitment.quartus.co.id)

This web application is designed specifically for experienced jobseekers, such as heavy equipment operators, dump truck drivers, and other field-based professionals to easily build and manage their professional resumes within our system.

- » Build a professional digital resume tailored for industrial roles
  - » Upload certifications such as SIM B2, SIO, operator licenses, and more
  - » Set preferred job locations and readiness to relocate
  - » Keep their experience records updated in a structured format
  - » Stay connected with Quartus for future job opportunities
- 



## KEEP IN TOUCH

---



Infiniti Office, Belleza BSA 1st Floor Unit 106  
Jl. Letjen Soepeno, Kebayoran Lama Selatan  
Kebayoran Lama, Jakarta Selatan, DKI Jakarta 12240



[www.quartus.co.id](http://www.quartus.co.id)  
[admin@quartus.co.id](mailto:admin@quartus.co.id)